



**REdiS
2030**

EU support to Reform of Education in Serbia
Podrška EU reformi obrazovanja u Srbiji



Capacity building of relevant institutions under the Sector Reform contract for Education
Reform in Serbia – strengthening links with employment and social inclusion

ADVERTISEMENT

The Project is looking for a Senior Non-Key expert: Senior Non-Key Education Expert on Strategy and Action Plan Development

Project Title: EU Support to Reform of Education in Serbia

Contract no: 2019/405-242

The overall objective of the project: To assist the Government of Serbia in implementing reforms in the education sector by improving the quality, equity and relevance of the education and training

Purpose of the project: Strengthening institutional and human capacities of key institutions in the education sector to manage comprehensive education reform; and timely, efficient and effective coordination and implementation of the Sector Reform Performance Contract (SRPC)

Main tasks: NKE Senior Education Expert on Strategy and Action Plan Development will work closely with the Project team and support the Project Key Expert 2 in the delivery of activities and outcomes listed below.

- Support to MoESTD in analysis of the current Strategy 2020 and Action plan
- Development of supporting document on strategy drafting process
- Support to MoESTD/WG by development of a road map of all the steps and activities necessary for drafting the new strategic document
- Support to MoESTD/WG by engagement of different experts/organizations
- Further development of the strategy draft/ideas formulated by the working groups
- Development of a nation-wide consultative process plan
- Delivery of consultations
- Support for integration of public feedback into the draft documents

Results to be achieved:

- Analysis of the current Strategy 2020 and Action plan
- Document that contains the main principles that will guide the strategy development (SWA, evidence-based, highly participatory and transparent process, inclusiveness of the education system, student-centred learning approach, etc.). This document will also include the preparation of additional relevant materials (e.g. international practices, international road maps).



- The already developed draft of a roadmap containing all the steps and activities necessary for drafting the new strategic document, including the timeline for each step/activity to be finalized and published.
- Relevant subgroups established and provision of support to MoESTD to identify and involve different and relevant people/organizations into the process of Strategy drafting.
- Final draft of the Strategy 2030 and accompanied Action Plan
- A nation-wide consultation process plan
- Delivery of public consultation process
- Report on consultations with a summary of feedback collected from the public consultations
- Consultation findings and expert recommendations integrated in the draft strategic documents

Note: For more information see the ToR

Number of required experts: One (1) Senior Non-Key Expert

Duration of the assignment: Up to a total of 120 working days

Period of assignment: September 2019 until July 2020.

Place of assignment: Belgrade, Serbia

Working language: English

Requirements for the position

Qualifications and skills:

- *A University Degree (where a university degree has been awarded on completion of three years of study in a university or equivalent institution) or at least 5 years of relevant professional experience in addition to General Professional Experience*
- *Proficiency in written and spoken English*
- *Have excellent oral and written communication and analytical skills*
- *Have excellent team working abilities*
- *Strong communication and presentation skills and the ability to transfer his/her knowledge effectively*
- *Knowledge of Serbian language (or other local languages- Bosnian, Croatian, Montenegrin) will be considered as an advantage*



General Professional Experience:

- At least ten (10) years, preferable twelve (12) of proven professional experience in the education sector.

Specific Professional Experience:

Minimum five (5), preferably seven (7) years of experience in:

- *Cooperation with national authorities through participation in different working groups*
- *Development and evaluation of policy documents, impact analysis, methodologies and tools in the field of education*
- *Implementation of research activities in order to support evidence-based policy making*
- *Experience in training development and implementation will be considered as an advantage*
- *Excellent knowledge of overall Serbian education system will be considered as an advantage*
- *Experience in EU projects will be considered as an advantage*

Further requirements:

The selected expert is not a Civil Servant or other staff of the public administration of the beneficiary country.

The deadline for application is:

04 September 2019, 17:00

Only short-listed applicants will be contacted.

Please submit the application: CV (EU format), relevant diplomas and employment certificates by email to: idil.ipek@weglobal.org, and snezana.pavlovic@weglobal.org

All applications will be considered strictly confidential.

For more information, please contact: snezana.pavlovic@weglobal.org