



This project is funded by the European Union

Prevention and Fight against Corruption



Republic of Serbia
MINISTRY OF
JUSTICE



TERMS OF REFERENCE	
CONTRACT NO:	2017/386-597, PREVENTION AND FIGHT AGAINST CORRUPTION
OBJECTIVE (S)	TO IMPROVE OVERALL EFFICIENCY IN THE FIGHT AGAINST CORRUPTION AND REDUCE ALL FORMS OF CORRUPTION AND TO STRENGTHEN NATIONAL MECHANISMS FOR PREVENTION AND FIGHT AGAINST CORRUPTION IN ACCORDANCE WITH THE NATIONAL ANTI-CORRUPTION STRATEGY AND ACTION PLAN FOR THE ACTION PLAN FOR CHAPTER 23.
EXPERT CATEGORY:	SENIOR NON-KEY EXPERT
POSITION:	REPRESSION OF CORRUPTION EXPERT – POLICE OFFICIAL (2 POSITIONS)
RESULT (S):	RESULT 3: STRENGTHENED CAPACITIES FOR REPRESSION OF CORRUPTION BY IMPROVING QUALITY OF INVESTIGATION, PROSECUTION AND TRIAL OF CORRUPTION-RELATED CASES IN LINE WITH THE STRATEGY AND ACTION PLAN AND THE RECOMMENDATIONS OF THE ACTION PLAN FOR CHAPTER 23, AS WELL AS WITH THE FINANCIAL INVESTIGATION STRATEGY AND THE NEWLY ADOPTED "LAW ON ORGANISATION AND JURISDICTION OF GOVERNMENT AUTHORITIES IN SUPPRESSION OF ORGANIZED CRIME, TERRORISM AND CORRUPTION".
ACTIVITY NO:	<p>3.3/4.9 – ORGANIZE A MEETING EACH FOUR MONTHS WITH THE INTENT TO MENTOR THE INVESTIGATIVE PROGRESS OF ESTABLISHED OPERATIONAL TEAMS (4X1 DAY SESSIONS);</p> <p>3.3/4.10 - CONDUCT FOLLOW-UP, ADVANCED TRAINING AFTER 6 MONTHS OF THE INITIAL TRAINING AND WILL BE MODIFIED BASED LESSONS LEARNED FROM THE FOUR OPERATIONAL TEAMS ESTABLISHED. 4 X 1.5 DAY TRAINING WITH 25 PARTICIPANTS EACH;</p> <p>3.5/6.3 – Conduct 4 one-day workshops on roles and responsibilities of different authorities involved in identification and prosecution of corruption, particularly lack of inter-institutional cooperation;</p> <p>3.5/6.4 – Conduct two two-day training seminars to prosecutors, prosecutorial staff, liaison officers and selected agency’s officials on efficient case management, information sharing and roles and obligations of each agency to support joint investigations efforts under the supervision of the prosecutor;</p> <p>3.5/6.7 – Conduct 1 x 5 days ToT on "financial investigation"</p> <p>3.5/6.8 – Design Agreement of Cooperation between the liaison agencies and police (three half-day operational meetings for max 20 participants to prepare draft AOC);</p> <p>3.5/6.9 – Provide training seminars on financial intelligence collection, duties and responsibilities of reporting institutions, dissemination of information (2X1 day training for 26 participants);</p> <p>3.5/6.10 - Provide training seminars on financial intelligence collection, duties and responsibilities of reporting institutions,</p>

	dissemination of information for members of the task force units (4X1.5-day training for 20 participants each); 3.7.2/3 – Conduct two one-day workshops to discuss, develop and agree on methodology and type of information to be exchanged between relevant agencies and agree on common template for exchange of intelligence and operational information and statistical data.
DAYS ALLOCATED:	80 W/D (40 DAYS FOR EACH SNKE)
LOCATION:	SERBIA
START/END OF THE TASKS	FEBRUARY 2019-DECEMBER 2019

I. Background

1. Beneficiary country

Republic of Serbia

1.1 Contracting authority

European Union Delegation in the Republic of Serbia.

1.2 Relevant Project Background

1.2.1 Overall Objective

Improve overall efficiency in fight against corruption and reduce all form of corruption

1.2.2 Project Purpose

To strengthen national mechanisms for prevention and fight against corruption in accordance with the National Anti-Corruption Strategy and Action Plan for the Action Plan for Chapter 23.

II. Scope and content of the assignment

Between February 2019 and December 2019 follow-up training on organized crime, corruption, money laundering and financial investigation is planned. The public prosecutors, police, judges, court clerks, prosecutors' clerks, representative of the custom office, tax police AML office, state audit institution, ACA, etc. shall participate in the training. According to the agreed training agenda and training material the involvement of the national experts – SNKE; Repression of Corruption Experts as trainers is of the crucial value for the training outcomes.

Performed under the overall guidance of the team lead and KE2, the requested Senior non-key experts will address the following activities within the implementation phase:

Tasks	Deliverables
1. Attend the coordination meetings organised to discuss training methods used, amending the training, evaluation of the training, etc.	Curriculum development for each training session Training Evaluation Report (for each training separate)
2. Each of the engaged SNKE will attend 25 multiple day training sessions as a trainer and support KE2 in:	Mission Report

<ul style="list-style-type: none"> • Moderation of the discussion on training substance, • Deliver clarifications, answers, definitions regarding the training substance during the sessions; • Moderate, instruct and lead training participants WGs while exercising the training case studies; • Provide participants with the investigation methods in Serbia, EU and worldwide in regard to corruption cases and cases in regard to the financial investigation and money laundering • Together with the KE2 prepare a report on evaluation of each training session; • Together with the KE2 prepare a joint Mission report for all training sessions. The report shall include recommendations for organizing training in the future. 	
<p>The project TAT will coordinate the activities and arrangements needed to fulfil the assignment under present TOR.,</p>	

VI. Qualification and skills:

General professional experience

- University degree in law, economics, accounting or related fields, or from the Police Academy;
- At least 7 years in general professional police experience relevant for the assignment;

Specific professional experience

- Experience in the field of repression and combating of corruption as a police officer/investigator;
- Have prior experience as an instructor;
- Teamwork and good communication skills;
- Knowledge of the English language;
- Fluency in Serbian language is required

Application

* apply via e-mail to stevan.stepanovic@pwc.com

**apply only with CVs in EU or Europass form (include supporting documents for relevant experience stated in your CV) and specify for which concrete position you are applying for

***Please note that only short-listed candidates will be contacted