

## Prevention and Fight against Corruption

TERMS OF REFERENCE	
CONTRACT NO:	<b>2017/386-597, PREVENTION AND FIGHT AGAINST CORRUPTION 2019/413-015 (EXTENSION)</b>
OBJECTIVE (S)	<b>1) STRENGTHENED TRANSPARENCY, EFFICIENCY AND COORDINATION OF ANTI-CORRUPTION INSTITUTIONS AND POLICIES IN THE AREA OF PREVENTION AND FIGHT AGAINST CORRUPTION AS ENVISAGED BY THE NATIONAL ANTI-CORRUPTION STRATEGY AND ACTION PLAN AND THE ACTION PLAN FOR CHAPTER 23 (CHAPTER 2. FIGHT AGAINST CORRUPTION)</b>
EXPERT CATEGORY:	<b>SENIOR NON-KEY EXPERT (X2)</b>
POSITION:	<b>DATA PROCESSING AND DATA ANALYTICS EXPERT</b>
RESULT (S):	<b>RESULT 1 - IMPLEMENTATION OF THE MECHANISMS ON WHICH THE IMPLEMENTATION OF THE STRATEGY, ACTION PLAN AND THE ACTION PLAN OF CHAPTER 23 ARE BASED</b>
ACTIVITY NO:	1.3.9.1: IMPLEMENTATION OF 3 TWO-DAY TRAINING ON DATA COLLECTION AND ANALYSIS FOR ACA EMPLOYEES (USE OF DATA ANALYTICS AND VISUALIZATION TOOLS( IN-HOUSE AND TAILOR-MADE TRAINING) INCLUDING ON THE JOB CONSULTING
DAYS ALLOCATED:	<b>40 W/D (20 W/D FOR EACH NKE)</b>
LOCATION:	SERBIA
START/END OF THE TASKS	<b>MARCH – JUNE 2020</b>

### I. Background

#### 1. Beneficiary country

Republic of Serbia

##### 1.1 Contracting authority

European Union Delegation in the Republic of Serbia.

##### 1.2 Relevant Project Background

###### 1.2.1 Overall Objective

Improve overall efficiency in the fight against corruption and reduce all form of corruption

###### 1.2.2 Project Purpose

To strengthen national mechanisms for prevention and fight against corruption following the National Anti-Corruption Strategy and Action Plan for the Action Plan for Chapter 23.

### II. Scope and content of the assignment

Project ToR emphasize the necessity of strengthening the capacity of the institutions in the prevention of corruption through the carefully designed and sustainable training on “data analytics” for the ACA employees.

Performed under the overall supervision of the Team Leader the contribution of the requested Senior Non-Key Experts – Data Processing and Data Analytics Experts will address the following activity within the implementation phase shall be conducted:

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Tasks	Deliverables
Hold the kick-off meetings with TL and ACA to fine-tune the training methodology;	A summary of the meetings, including relevant proposals to fine tuning of the methodology
Conduct 3 x 2-day training on “Data Processing and Analysis” for ACA staff according to the training Curricula delivered under the AC 2.1.4.	i) 1 training delivered ii) Participants’ evaluation analyses of the training; iii) Training attendance lists
Deliver “on the job” consulting to the participants as a follow to the training in order to achieve sustainability	Recommendations for sustainability of training
Deliver Mission report on delivered training	Mission report
The project TAT will coordinate the activities and arrangements needed to fulfil the assignment under present ToR.,	

### III. Qualification and skills:

#### **Senior Non-Key Expert**

##### **General professional experience**

- University degree in Economics, IT or related fields;
- At least 7 years in general professional expertise relevant for the assignment;
- Experience in conducting of assessment analysis or assessment of the management process or conducting research analysis (qualitative and quantitative field),

##### **Specific professional experience**

- Have hands-on experience working at the field of data collection, data processing, data analysis relevant for the assignment;
- Have hands-on experience designing the training curricula in general and conduct the training;
- Have previous hands-on experience in similar projects;
- Teamwork and excellent communication skills;
- Fluency in English is required. Knowledge of Serbian would be considered an advantage.

### IV. Annexes

- Project ToR
- NKE Mission Report template

### Application

\* apply via e-mail to [stevan.stepanovic@pwc.com](mailto:stevan.stepanovic@pwc.com)

\*\*apply only with CVs in EU or Europass form (include supporting documents for relevant experience stated in your CV) and specify for which concrete position you are applying for

\*\*\*Please note that only short-listed candidates will be contacted