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Pravna podrška pregovorima

Terms of Reference (ToR) for a Short-Term assignment

Technical assistance requested:	One (1) Senior Non-Key Expert in the area of Animal welfare
Project Title:	Policy and Legal Advice Centre (PLAC II), Serbia
Ref:	EuropeAid/137065/DH/SER/RS
Service Contract No.:	(CRIS) 2016/375-724
Main beneficiary:	The European Integration Office of the Republic of Serbia and the Negotiating Team
Target Beneficiaries:	Representatives of the Ministry of Agriculture and Environmental Protection, Veterinary Directorate and other relevant stakeholders involved in the protection of animals used for scientific purposes
Content of the assignment:	Assistance in fine-tuning of amendments to the Rulebook on Welfare of Experimental Animals for transposition of the Directive 2010/63/EU on the protection of animals used for scientific purposes and in preparations for its application in practice, in the context of retrospective assessments and veterinary controls
Budget Line / Expert Category:	Senior Non-Key Expert
Duration of the assignment:	10 working days in total, spent during two missions planned for April – (tentatively) June 2017

1. Relevant background information

Background information in relation to PLAC II project:

The scope of PLAC II project is to provide support to relevant national institutions in charge of alignment of national legal acts with the EU acquis and to contribute to further building of capacities of relevant national structures for successful carrying out of accession negotiations.

The PLAC II project should achieve two results:

RESULT 1 - Enhanced compatibility of national legislation with EU legislation and its effective implementation,

RESULT 2 - Enhanced capacities of the relevant national structures for successful carrying out of accession negotiations.

In general, the project aims at fostering the process of accession negotiations of Serbia by supporting the effective alignment of national legislation with the acquis and its implementation and by further building the capacities of involved carriers of the EU integration process in Serbia. After completion of screening process in 2015, Serbian public administration has entered into much more demanding and obliging exercise of accession negotiations, whereby each step and every decision should result in approaching actual membership in the EU. For this scenario to happen in accordance with planned dynamics, preparedness, adequate institutional capacity of public administration with highly competent staff is of crucial importance. In the core period of the negotiations, PLAC II Project shall support domestic line institutions and the negotiating structures both in performance of quality operational work in relation to harmonisation process and in the effective coordination during various stages and phases in the process for different negotiation chapters.



Background information in relation to Chapter 27: Environment and Climate Change and related to animal welfare:

The Republic of Serbia has adopted the Law on Animal Welfare in June 2009 (OG RS, 41/09), transposing provisions of the EU experimental animal welfare legislation, especially Council Directive 86/609/EEC on the approximation of laws, regulations and administrative provisions of the Member States regarding the protection of animals used for experimental and other scientific purposes and Council Directive 2010/63/EU on the protection of animals used for scientific purposes. As provided by the Law on Animal Welfare, Rulebook on welfare of animals used in experimental and scientific purposes has been adopted (OG RS, 39/10).

The Ministry of Agriculture and Environmental Protection (Veterinary Directorate) faced difficulties in transposing of relevant EU acquis, mainly because of insufficient administrative capacities. The Veterinary Directorate partially transposed some provisions of the Directive 2010/63/EU into the Law on Animal Welfare. Some measures envisaged by the new Serbian legislation were also implemented in practice. One of these measures concerned the establishment on September 23, 2009 of the Ethical Council for the Welfare of Experimental Animals in accordance with Art 23 of the Law on State Administration (OG RS, 79/2005) and Art 48 of the Law on Animal Welfare. The Law on Animal Welfare also provides that, within the research organizations conducting experiments on animals, the Ethical Commission for the Protection of Welfare of Experimental Animals must be established. On the basis of the Law, persons conducting the experiments are being registered now. Further on, the Decree on Approval for Conduction of Experiments on Animals, on the basis of the expert opinion of Ethical Commission for the Protection of Experimental Animals is being issued, or in case of specific invasive experiments on animals, on the basis of professional opinion of Ethical Council for Welfare of Experimental Animals. In the NPAA, it is indicated that, in the field of experimental animal welfare additional changes shall be introduced in the existing legislation with the aim of achieving full transposition of the Directive 2010/63/EU and thus facilitating implementation of EU standards by users, breeders and suppliers.

2. Description of the assignment

2.1 Specific objectives

The specific objective of this assignment is the assistance in harmonization of national legislation with Directive 2010/63/EU on the Protection of Animals used for Scientific Purposes by fine-tuning of the amendments to the Rulebook on Welfare of Experimental Animals and providing recommendations regarding operational procedures for performance of retrospective assessments and veterinary controls.

2.2 Requested services

The NKE is expected to provide the following services:

- a) To assist in finalising the amendments to the existing Rulebook on Welfare of Experimental Animals, based on draft prepared by the national authorities and in close cooperation with relevant national experts;
- b) Based on example(s) of Member State(s), provide recommendations regarding standard operational procedures for performance of retrospective assessments of experiments, i.e.



- retrospective assessment procedures that should be described in instructions/manuals to be used in practice and in view of the implementation of Directive 2010/63/EU;
- c) Based on example(s) of Member State(s), provide recommendations regarding standard operational procedures for performance of veterinary controls, i.e. procedures for veterinary controls that should be described in instructions/manuals to be used in practice and in view of the implementation of Directive 2010/63/EU;
 - d) To train the staff of MoAEP – Veterinary Directorate and appointed members of Ethics Council on the amendments to the Rulebook on Welfare of Experimental Animals and standard operational procedures for the implementation of both retrospective assessments of experiments and veterinary controls;
 - e) To provide advice regarding training programme for training of two specific groups, i.e. for representatives of Ethics Commissions and professionals working with experimental animals (users) and for veterinary inspectors controlling the users, breeders and suppliers.

2.3 Outputs

The NKE is expected to deliver the following outputs:

- Draft of fine-tuned final version of amendments to the existing Rulebook on Welfare of Experimental Animals;
- Recommendations regarding standard operational procedures for performance of retrospective assessments of experiments, i.e. retrospective assessment procedures that should be described in instructions/manuals to be used in practice and in view of the implementation of Directive 2010/63/EU;
- Recommendations regarding standard operational procedures for performance of veterinary controls, i.e. procedures for veterinary controls that should be described in instructions/manuals to be used in practice and in view of the implementation of Directive 2010/63/EU;
- Prepare training materials and deliver one-day training for the staff of MoAEP – Veterinary Directorate and appointed members of Ethics Council (10 members in total) on the amendments to the Rulebook on Welfare of Experimental Animals and standard operational procedures for the implementation of both retrospective assessments of experiments and veterinary controls;
- Proposal on the content of training programme and examples/case studies for training of two specific groups; i.e. representatives of Ethics Commissions and professionals working with experimental animals (users) and for veterinary inspectors.

2.4 Reporting

The NKEs shall provide the following reports by using the templates of the Project:

- Brief Mission Reports with description of activities and outputs provided, at the end of each mission under this assignment,
- Final Mission Report, no later than 1 week after completion of tasks under this assignment. This report will include description of all activities and outputs provided by the NKE in the context of this assignment.

Submission of reports:

- Draft mission report shall be submitted to the Team Leader of the Project for review and comments at the end of the mission.



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- Final version of the mission report prepared in the relevant quality shall be submitted to the Team Leader of the Project for review, comments and final approval. The reports shall be signed by the NKE and the Team Leader responsible for endorsing the report.
- The report and all prepared documents shall be submitted in hard copy and electronic version to the Team Leader of the project.

2.5 Specifics

The NKE shall work under the guidance and follow the instructions of the Team Leader. The NKE shall collaborate with the project team, other experts involved and representatives of beneficiary institutions and national structures, as relevant.

The NKE's activities and outputs mentioned above may be adjusted by the Team Leader at any stage in the implementation of the Project, depending on the evolving needs of the Project and main beneficiaries. Each of the short-term mission, its timing and duration shall be agreed with the Team Leader prior to each mission.

2.6 Final use of intervention and perspectives for the future

Serbia will fulfil its obligations in the negotiations with EU in the field of animal welfare by fully harmonising its legislation with the relevant *acquis* in this sector by 2018, as laid down in the revised NPAA for 2016-2018, under section 2.27.10, page 1241.

3. Expert input

3.1 Total working days

10 working days (WDs) in total have been planned for this assignment.

3.2 Period of the assignment

April - (tentatively) June 2017

3.3 Starting day

It is expected that the work will be performed during two missions and starting at the earliest, from 24 April 2017 onwards. However, exact starting date will be agreed at a later stage.

3.4 Location/Place of assignment

The NKE has to deliver 100% of the input in Belgrade, Serbia.

3.5 Working language

English

4. Expert Profiles

4.1 Qualifications and skills (25 points)

- University degree (where university degree has been awarded on completion of three years' study in university or equivalent institution) in Natural Sciences, Veterinary or similar, relevant to the assignment
- Proficiency in English language



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- Computer literacy (MS Office applications)

4.2 *General professional experience (25 points)*

- 10 years of postgraduate professional experience in the veterinary area

4.3 *Specific professional experience (50 points)*

- Min 3 preferably 5 years of professional experience in the field of animal welfare
- Proven professional experience in implementing legislation in relation to EU *acquis* related to protection of animals used for scientific purposes, gained in an EU Member State
- Proven professional experience in drafting legislation and/or procedures and processes for the implementation of 2010/63/EU Directive would be an advantage

5. Applications

Applications (EU format CV and application letter, both in English) need to be submitted by e-mail to SEPLAC@altairasesores.es no later than 17:00 hrs, **10 April 2017**, titled: **“Application for the position - Senior NKE in the area of Animal welfare”**.

References must be available on request. Only short-listed candidates will be contacted.

The Project is an equal opportunity employer.
All applications will be considered strictly confidential.

Advertised post is not available to civil servants or other officials of the public administration in the beneficiary country, Serbia.

For more information, please contact Project Manager at Altair Asesores S.L.:
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