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|  | Policy and Legal Advice Centre, Republic of Serbia |  |
| A project implemented by DMI Associates, Altair Asesores, Hulla&Co. Human Dynamics, INCOM and HD European Consulting Group |  | This project is funded  by the European Union |

**Terms of Reference (TOR) for a Short term assignment**

**Technical assistance requested:** 1 expert on Maritime Law

**The project**

**Title:** Policy and Legal Advice Centre (PLAC), Serbia

**Ref:** EuropeAid/131430/C/SER/RS

**Main beneficiary:** European Integration Office of the Republic of Serbia (SEIO)

**Financing institution:** European Union

**Budget Line / Expert Category:** Non Key Short-Term Junior Expert

**Team Leader:** Marija Pejčinović Burić

**Project background and description PLAC (scope of the work)**

The scope of this assignment is to assist the Project in its objective to improve the current system for legal approximation process and the level of harmonisation of the national legislation with the EU *acquis,* thus contributing to a fundamental element of the EU integration process. Further improvement of the European integration structures, including in key line ministries, strengthening verification of the compatibility of government policies and draft legislation with the *acquis* and EU integration requirements, improving legislation quality, and enhancing cooperation among line institutions are key priorities. The project will assess and enhance the concrete and systemic integration of the transposed *acquis* in the national legislative framework. To that regard, line institutions at Government central level and the Parliament will be involved through specific assistance. When a plan or a strategy for harmonisation is developed, the project will contribute implementing it. The sustainability of results, including ensuring the necessary capacities for implementation and follow-up, will be specifically in focus.

The PLAC project should achieve three results:

**RESULT 1** Strengthened structures related to harmonization and approximation of national legislation with EU legislation, including mechanisms for consultation of relevant external stakeholders

**RESULT 2** Compatibility of national legislation with EU legislation improved through preparation of relevant draft laws

**RESULT 3** Enhanced capacities of the relevant institutions (in particular SEIO, the Secretariat for Legislation, the General Secretariat and line ministries) for harmonization of Serbian legislation with the EU *acquis* and implementation of national legislation.

**Description of the assignment**

**Title:** Non-key Short-Term Junior Expert

**Brief description of the assignment:**

The Republic of Serbia recently adopted new legislation on Maritime Navigation. In the field of recognition of qualifications, it shall be further harmonized with the Directive 2012/35/EU that amended the Directive 2008/106/EC and with recent developments of regulations of the International Maritime Organization.

The expert shall asses the compatibility of the provisions of Serbian legislation– Laws and Regulations - related to recognition of qualifications in the field of maritime navigation and shall provide draft regulation on recognition of qualifications harmonized with relevant EU Legislation and IMO Rules (Certificate of competences).

At present, there is no on-going and/or planned assistance projects in the area covered by this ToR**.**

**Number of required experts:**1 Non Key Junior Expert on EU Law on Maritime navigation.

**Duration of the assignment:** Up to a total of 10 working days.

**Period of the assignment:** December/2013 – February/2014

**Place of assignment:** Belgrade, Serbia.

**Working language:** English.

**Expert Activities:**

Description of the actvities

* Assessment of compatibility of the provisions related to recognition of qualifications in the Law on Maritime Navigation of the Republic of Serbia with the EU *acquis* and IMO regulations.
* Assessment of compatibility of the provisions related to recognition of qualifications in the Proposal of the Law amending the Law on Maritime Navigation of the Republic of Serbia with the EU *acquis* and IMO regulations.
* Assessment of compatibility of the draft by-law on certificate of competences of the Republic of Serbia with the EU *acquis* and IMO regulations.
* Drafting of relevant legislation in the field of recognition of qualifications (Certificate of competences), fully aligned with the EU *acquis*  and the IMO rules.

Output:

* Regulation on Certificate of competences drafted.

**Expert Profile**

*Qualifications and skills (25 points)*

* A university degree (where a university degree has been awarded on completion of three years study in a university or equivalent institution) in Law.
* *IMO Certificate of competences would be an asset.*
* Fluency in English (fluency in Serbian would be an asset).
* Computer literacy.
* Good communication and reporting skills.

*General professional experience (25 points)*

* Minimum 5 but ideally 7 years of professional experience in the field of Maritime and/or European Law.
* Experience in the field of approximation/harmonization with the EU *acquis* in a Member State, Candidate or Potential Candidate country would be an asset.

*Specific professional experience (50 points)*

* Minimum 3 but ideally 5 years of professional experience in the field of legal drafting and/or policy-making
* Minimum 1 but ideally 3 years or professional experience in the field of Recognition of qualifications.

Applications (EU format CV and application letter, both in English) need to be submitted by e-mail to [*mbayard@dmiassociates.com*](mailto:mbayard@dmiassociates.com) with a copy to [*nderxen@dmiassociates.com*](mailto:nderxen@dmiassociates.com) not later than 17:00 hrs, 2nd December 2013, titled:

**Application for the position**

**- Non-key Short-Term Junior Expert on in the field of Maritime Law -**

References must be available on request. Only candidates with a correct CV will receive a confirmation on receipt of their application. Only short-listed candidates will be contacted.

The Project is an equal opportunity employer that encourages applications from women and minorities.

All applications will be considered strictly confidential.

Advertised post is not available to civil servants or other officials of the public administration in the beneficiary country, Serbia.

For more information, please contact Marion Bayard, project manager, DMI: [mbayard@dmiassociates.com](mailto:mbayard@dmiassociates.com) / +33 4 72 00 35 90