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|  | Policy and Legal Advice Centre, Republic of Serbia |  |
| A project implemented by DMI Associates, Altair Asesores, Hulla&Co. Human Dynamics, INCOM and HD European Consulting Group |  | This project is funded  by the European Union |

**Terms of Reference (TOR) for a Short term assignment**

**Technical assistance requested: One (**1) expert on Water Management

**The project**

**Title:** Policy and Legal Advice Centre (PLAC), Serbia

**Ref:** EuropeAid/131430/C/SER/RS

**Main beneficiary:** European Integration Office of the Republic of Serbia (SEIO)

**Financing institution:** European Union

**Budget Line / Expert Category:** Non Key Short-Term Senior Expert

**Team Leader:** Marija Pejčinović Burić

**Project background and description PLAC (scope of the work)**

The scope of this assignment is to assist the Project in its objective to improve the current system for legal approximation process and the level of harmonisation of the national legislation with the EU *acquis,* thus contributing to a fundamental element of the EU integration process .Further improvement of the European integration structures, including in key line ministries, strengthening verification of the compatibility of government policies and draft legislation with the EU *acquis* and EU integration requirements, improving legislation quality, and enhancing cooperation among line institutions are key priorities. The project will assess and enhance the concrete and systemic integration of the transposed EU *acquis* in the national legislative framework. To that regard, line institutions at Government central level and the Parliament will be involved through specific assistance. When a plan or a strategy for harmonisation is developed, the project will contribute implementing it. The sustainability of results, including ensuring the necessary capacities for implementation and follow-up, will be specifically in focus.

The PLAC project should achieve three results:

**RESULT 1** Strengthened structures related to harmonization and approximation of national legislation with EU legislation, including mechanisms for consultation of relevant external stakeholders

**RESULT 2** Compatibility of national legislation with EU legislation improved through preparation of relevant draft laws

**RESULT 3** Enhanced capacities of the relevant institutions (in particular SEIO, the Secretariat for Legislation, the General Secretariat and line ministries) for harmonization of Serbian legislation with the EU *acquis* and implementation of national legislation.

**Description of the assignment**

**Title:** Non-Key Short-Term Senior Expert

**Brief description of the assignment:**

Water management legal framework of the Republic of Serbia consists of several international (particularly, the Convention on the Protection and Use of Cross-border Watercourses and International Lakes) and national instruments (particularly the laws on Waters, on Environmental Protection, on Integrated Prevention and Control of Environmental Pollution, on Environmental Impact Assessment, on Strategic Environmental Impact Assessment, on Hydro-Meteorological Activity and the accompanying bylaws). This framework is harmonized with EU *acquis* but needs further approximation, particularly in the field of drinking and bathing water.

Directive on Drinking Water (98/8/ECC) and Directive on Bathing Water (2006/7/EC) has been partially transposed through the Law on Waters, the Law on Health Care, The Law on Food Safety, the existing regulations on the hygienic quality of drinking water, the methodology for sampling of drinking water, etc.) and the existing Regulation on categorisation of water of 1968. Therefore, further harmonisation is necessary.

The expert shall provide compatibility check of the existing Serbian legislation (laws and by laws) in the field of drinking and bathing water in the form of the table of concordance. The analysis shall include recommendations for further transposition of EU *acquis*. On the basis of the analysis, the expert shall draft a Rulebook on drinking water and a Rulebook on bathing water in order to fully transpose the directives on drinking and bathing water into the national legislation.

At present, there is no on-going and/or planned assistance projects in the area covered by this ToR**.**

**Number of required experts: One (**1) Non Key Senior Expert on Water Management.

**Duration of the assignment:** Up to a total of 25 working days.

**Period of the assignment:** December/2013 – March/2014**.**

**Place of assignment:** Belgrade, Serbia.

**Working language:** English.

**Expert Activities:**

Description of the actvities

- Drafting the Tables of Concordance with recommendations for further harmonization

- Drafting of a fully EU harmonized draft Rulebook on drinking water

- Drafting of a fully EU harmonized draft Rulebook on bathing water

- Workshop(s) on the implementation of new Rulebooks.

Outputs

* Table of Concordance drafted.
* Rulebook on drinking water drafted.
* Rulebook on bathing water drafted.
* Workshop held.

**Expert Profile**

*Qualifications and skills (25 points)*

* A university degree (where a university degree has been awarded on completion of three years study in a university or equivalent institution) in Chemistry, Environmental studies or Law, Master degree will be an advantage
* Fluency in English, fluency in Serbian will be an asset.
* Computer literacy.

*General professional experience (25 points)*

* Proven minimum 10 years of postgraduate experience in institutional reform, policy development and/or legal drafting in an EU Member State or candidate/potential candidate country

*Specific professional experience (50 points)*

* Minimum 5, but ideally 7 years of professional experience in the field of EU Water Management.
* Experience in the field of approximation/harmonization with the EU *acquis* in a Member State, Candidate or Potential Candidate country would be an asset.
* Experience in minimum one project which included drafting of legislation in the area of water management
* Good Communication and reporting skills

Applications (EU format CV and application letter, both in English) need to be submitted by e-mail to [*mbayard@dmiassociates.com*](mailto:mbayard@dmiassociates.com) with a copy to [*nderxen@dmiassociates.com*](mailto:nderxen@dmiassociates.com) not later than 17:00 hrs, 12th December 2013, titled:

**Application for the position**

**- Non-key Short-Term Senior Expert in the field of Water Management**

References must be available on request. Only candidates with a correct CV will receive a confirmation on receipt of their application. Only short-listed candidates will be contacted.

The Project is an equal opportunity employer that encourages applications from women and minorities.

All applications will be considered strictly confidential.

Advertised post is not available to civil servants or other officials of the public administration in the beneficiary country, Serbia.

For more information, please contact Marion Bayard, project manager, DMI: [mbayard@dmiassociates.com](mailto:mbayard@dmiassociates.com) / +33 4 72 00 35 90