

## Support to Education Policy

Contract no: 2024/458-683

### ADVERTISEMENT

#### 5c. Senior Non-Key Expert for General education & capacity building and for Standards & international assessments

##### **Background:**

**Project Title:** Support to Education Policy

**Contract no:** 2024/458-683

**Main beneficiary:** Ministry of Education (MoE)

##### **The overall objective of the project:**

The overall objective (Impact) to which this action contributes is bringing about the broad, long-term change in the political, social, economic and environmental context by assisting the Government of Serbia to implement reforms in the field of education as foreseen in the national strategic documents and international commitments.

##### **Purpose of the project:**

Strengthening institutional and human capacities of key institutions in the education sector to manage comprehensive education reform; and timely, efficient and effective coordination and implementation of the Sector Reform Performance Contract (SRPC)

##### **The specific objective of the project:**

The specific objective (Outcome) of this contract is to strengthen institutional and human capacities in the education sector to manage and coordinate a timely, efficient and effective implementation of sector policies (Education reform).

##### **Main tasks and duties:**

The Senior Non-Key Expert will work closely with the Project team, SNKE 5a, and support the Team Leader in the activities and outcomes listed in the table below.

| Activity     | Sub-Activity | Indicative tasks   | Indicative input: | Expected deliverables:   |
|--------------|--------------|--|-------------------|--|
| 2.9.3        | 2.9.3.1      | <ul style="list-style-type: none"> <li>Analyzing the Serbian education system based on data from Serbia's performance on international assessments</li> </ul>  | 6 wd              | <ul style="list-style-type: none"> <li>Contribution to the Report on the findings of the analysis with identified areas for improvement</li> </ul>                       |
| 2.9.3.       | 2.9.3.2      | <ul style="list-style-type: none"> <li>Organization of the implementation of roundtables to discuss the results of the analytical report</li> </ul>  | 1 wd              | <ul style="list-style-type: none"> <li>Report on the roundtables that synthesize the outcomes of the roundtables</li> </ul>  |
| 2.9.3.       | 2.9.3.4      | <ul style="list-style-type: none"> <li>Development of TNA methodology and instruments</li> <li>Participation in the development of a training programme based on the TNA</li> <li>Participation in the implementation of training</li> </ul> | 6 wd              | <ul style="list-style-type: none"> <li>TNA methodology and instruments</li> <li>TNA report</li> <li>Contribution to the development of the Training programme</li> </ul> |
| <b>Total</b> |              |  | <b>13 WD</b>      |  |

### **Qualifications Required:**

#### Qualifications and skills:

- A University Degree (where a university degree has been awarded on completion of three years of study in a university or equivalent institution)
- PhD will be considered an advantage
- Proficiency in written and spoken English
- Have excellent oral and written communication and analytical skills
- Have excellent team working abilities
- Strong communication and presentation skills and the ability to transfer his/her knowledge effectively
- Knowledge of Serbian language (or other local languages- Bosnian, Croatian, Montenegrin) will be considered as an advantage

General Professional Experience:

- Twelve (12) years of proven professional experience in the education sector.

Specific Professional Experience:

Minimum five (5), preferably seven (7) years of experience in:

- Quantitative and qualitative research methods
- Organizing and conducting international educational assessments
- Policy development
- Developing and implementing capacity building and ToT programmes in education sector
- Experience in developing and analyzing achievement standards in general education will be considered an advantage
- Experience in analyzing the development of mathematical and scientific literacy will be considered an advantage

**Logistics and Timing**

The activities are planned to be carried out *in the period of **May 2025 until December 2025.***

The exact starting date will be agreed at a later stage, pursuant to the expert's approval by the Contracting Authority.

The number of working days foreseen for this assignment is up to **13**

The selected expert is not a Civil Servant or other staff of the public administration of the beneficiary country.

The deadline for application is:

**21 March 2025, 17:00**

Only short-listed applicants will be contacted.

Please submit the application: CV (EU format), relevant diplomas and employment certificates by email to: [snezana.pavlovic@weglobal.org](mailto:snezana.pavlovic@weglobal.org); [bojana.boskovic@weglobal.org](mailto:bojana.boskovic@weglobal.org)

All applications will be considered strictly confidential.

For more information, please contact: [snezana.pavlovic@weglobal.org](mailto:snezana.pavlovic@weglobal.org)