**Support to Education Policy**

**Contract no: 2024/458-683**

**ADVERTISEMENT**

**Ad No12/ ToR14. Senior Non-Key Expert for Inclusive education**

***Background:***

**Project Title:** Support to Education Policy

**Contract no**: 2024/458-683

**Main beneficiary:** Ministry of Education (MoE)

**The overall objective of the project:**

The overall objective (Impact) to which this action contributes is bringing about the broad, long-term change in the political, social, economic and environmental context by assisting the Government of Serbia to implement reforms in the field of education as foreseen in the national strategic documents and international commitments.

**Purpose of the project:**

Strengthening institutional and human capacities of key institutions in the education sector to manage comprehensive education reform; and timely, efficient and effective coordination and implementation of the Sector Reform Performance Contract (SRPC)

**The specific objective of the project:**

The specific objective (Outcome) of this contract is to strengthen institutional and human capacities in the education sector to manage and coordinate a timely, efficient and effective implementation of sector policies (Education reform).

***Main tasks and duties:***

The Senior Non-Key Expert will work closely with the Project team, SNKE 6b, JNKE 5, and support the Team Leader in the activities and outcomes listed in the table below.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Activity** | **Sub- Activity** | **Indicative tasks** | **Indicative input:** | **Expected deliverables:** |
| **2.10.13** | 2.10.13.1 | * Conduct wide consultations with relevant organizations in order to:   + Gather available data on education pathways of children with IEP2   + Explore options for flexible education solutions * Develop recommendations for education options that ensure reaching qualification standards for students with IEP2 | **6 wd** | * Report on consultations conducted * Recommendations for education options for students with IEP2 that meet qualification standards |
| **2.10.13.** | 2.10.13.2 | * Develop a Career guidance and counselling programme tailored for students with IEPs * Assist to MoE and other stakeholders in promotion of Career guidance and counselling programme (e.g. prepare announcements for school staff and parents) | **6 WD** | * Draft Career guidance and counselling programme * Report on assistance in promotion of the programme |
| **Total** |  |  | **12 WD** |  |

***Qualifications Required:***

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| *Qualifications and skills:*   * A University Degree (where a university degree has been awarded on completion of three years of study in a university or equivalent institution) or at least 3 years of relevant professional experience in addition to General Professional Experience * Proficiency in written and spoken English * Have excellent oral and written communication and analytical skills * Have excellent team working abilities * Strong communication and presentation skills and the ability to transfer his/her knowledge effectively * Knowledge of Serbian language (or other local languages- Bosnian, Croatian, Montenegrin) will be considered as an advantage |
| *General Professional Experience:*   * Twelve (12) years of proven professional experience in the education sector. |
| *Specific Professional Experience:*  Minimum five (5), preferably seven (7) years of experience in any of the following fields:   * In-depth knowledge of inclusive education policies and practices in Serbia. * Experience in collaborating with a wide range of stakeholders involved in inclusive education. * Familiarity with the Serbian education system, including relevant policies and legislation. * Experience working with government institutions will be considered an advantage. |

***Logistics and Timing***

The activities are planned to be carried out *in the period of*February 2026 until May 2026.

The exact starting date will be agreed at a later stage, pursuant to the expert’s approval by the Contracting Authority.

The number of working days foreseen for this assignment is up to **12,**

The selected expert is not a Civil Servant or other staff of the public administration of the beneficiary country.

The deadline for application is:

**8 May 2025, 17:00**

Only short-listed applicants will be contacted.

Please submit the application: CV (EU format), relevant diplomas and employment certificates by email to: [snezana.pavlovic@weglobal.org](mailto:snezana.pavlovic@weglobal.org); bojana.boskovic@weglobal.org

All applications will be considered strictly confidential.

For more information, please contact: [snezana.pavlovic@weglobal.org](mailto:snezana.pavlovic@weglobal.org)