



Policy and Legal Advice Centre (PLAC IV)

Terms of Reference (ToR) for a Short-Term assignment

No. 46

Technical assistance requested:	One (1) Senior Non-Key Expert in the area of waste management
Project Title:	Policy and Legal Advice Centre (PLAC IV)
Ref:	NEAR/BEG/2023/EA-RP/0175
Service Contract No:	(CRIS) 2024/454-315
Main project beneficiary:	Ministry of European Integration (MEI)
Direct beneficiary of the assignment:	Ministry of Environmental Protection (MEP)
Content of the assignment:	Technical assistance for drafting legislation to comply with Regulation (EU) 2023/1542 concerning batteries and waste batteries
Budget Line/Expert category	Senior Non-Key Expert
Duration of the assignment	Senior NKE 30 working days, to be spent in the period September 2025 – December 2025

1. Background information in relation to the PLAC IV project

The overall objective of the PLAC IV is for the Serbian administration to effectively conduct accession negotiations and successfully manage overall EU integration and pre-accession assistance geared towards EU membership.

The purpose of the project is: "to achieve a high level of effective alignment of national legislation with the Union acquis and its implementation".

PLAC IV should achieve two results:

- R1: Enhanced compatibility of national legislation with EU legislation and its effective implementation.
- R2: Enhanced capacities of relevant national structures for the successful carrying out of accession negotiations

Regulation (EU) 2023/1542 of the European Parliament and of the Council of 12 July 2023 on batteries and waste batteries (repealing Directive 2006/66/EC and amending Regulation (EU) 2019/1020) introduces a comprehensive framework to ensure the sustainability, safety, and circularity of all types of batteries placed on the EU market.

Regulation (EU) 2023/1542 concerning batteries and waste batteries, amending Directive 2008/98/EC and Regulation (EU) 2019/1020 and repealing Directive 2006/66/E, has as its main objectives:

- Strengthening the Circular economy through design for circularity; recycled content requirements and collection and recycling targets.
- Reducing Environmental Impact Across the Lifecycle by the instrumentality of carbon footprint rules, responsible sourcing and due diligence, and extended producer responsibility requirements.
- Ensuring Safe and High-Quality Batteries, thorough performance and durability; safety requirements; information, labelling, and traceability.
- Promoting Innovation and Competitiveness by: research & development incentives; digital record-keeping and transparency, and harmonised EU market rules.

Furthermore, the new regulation introduces the following elements:

- The regulation encompasses the complete battery value chain, addressing aspects from design and sourcing to end-of-life management, with a strong focus on sustainability throughout each phase;
- Ambitious Goals for Recovery and Reuse, by establishing stringent collection and recycling targets, the regulation fosters a market for secondary raw materials and reduces waste;
- Clarity and Responsibility - through due diligence obligations, carbon footprint regulations, and labelling, operators and consumers receive transparent information regarding environmental and social impacts;
- The regulation's direct applicability means it is binding in all Member States, facilitating uniform implementation throughout the EU.

Serbia's efforts to align with this regulation reflect its broader commitment to environmental protection and sustainable development. Some aspects of the previous directive (Directive 2006/66/EC concerning batteries and accumulators, as well as waste batteries and accumulators) were incorporated into Serbian legislation (Rulebook on Manners and Procedures of Obsolete Batteries and Accumulators Management, "Official Gazette of the Republic of Serbia", No. 86/2010) and the Law on Waste Management ("Official Gazette of the Republic of Serbia", No. 36/2009, 88/2010, and 14/2016), which establishes the fundamental legal framework for waste management in Serbia. Regulation (EU) 2023/1542 presents additional challenges and opportunities for improvement. These include enhancing producer responsibility, setting more ambitious recycling targets, and promoting the use of secondary raw materials.

Additional pertinent national legislation includes the Regulation on products that become a specific waste flow after their use ("Official Gazette of the Republic of Serbia", no. 54/2010... 77/2021), which establishes a database for producers and importers, along with reporting procedures and fees. Also noteworthy is the Governmental Order on Amount and Conditions for the Award of Incentive Funds ("Official Gazette of the Republic of Serbia", no. 88/2009, 67/2010, and 101/2010).

Past initiatives under the PLAC framework, such as PLAC I (2014) and PLAC III (2020), focused on evaluating institutional readiness and identifying legislative gaps. These projects contributed to the development of economic instruments, such as Extended Producer Responsibility (EPR) schemes, and guided the alignment of Serbian laws with EU directives. However, the evolving nature of EU regulations necessitates ongoing expert support to ensure Serbia's legal and institutional frameworks remain robust and adaptable.

Assistance from experts is essential and would greatly benefit Serbia in exploring options for transposing the new EU legislation in the sector, as well as in strengthening the RS's negotiating positions in this area.

There is no overlapping between this project and any ongoing and/or planned assistance projects for the activities covered by this ToR.

2. Description of the assignment

a. Specific objectives

The specific objective of this assignment is to assist the Ministry of Environmental Protection (MEP) in drafting a legal act for the transposition of EU Regulation 2023/1542 concerning batteries and waste batteries, as well as bylaws for implementation measures (if necessary at this stage).

b. Requested services

The requested Senior NKE is expected to provide the following services:

- 1) Legal and Technical Assistance:
 - a. Conduct a review of Regulation 2023/1542 to identify provisions that all relevant stakeholders can implement and incorporate these measures into the proposed draft of a national legal act or acts.
 - b. Develop a draft legal act for the transposition of the EU Regulation 2023/1542 concerning batteries and waste batteries and implementing bylaws (if necessary at this stage).
- 2) Capacity Building and Coordination:
 - a. Work closely with the Ministry of Environmental Protection to ensure the alignment of drafted legislation with the EU acquis.

c. Outputs

The outputs delivered by SNKE shall be, as follows:

- A report on the Regulation 2023/1542 identifying provisions that can be implemented by all pertinent stakeholders, with an aim to integrate these measures into the proposed draft of a national legal act or acts.
- A draft legal act and bylaws (if the case) for the transposition and implementation of the EU Regulation 2023/1542 concerning batteries and waste batteries.

d. Reporting

The SNKE shall provide the following reports by using the templates of the Project:

- Brief Mission Report with description of activities and outputs provided, at the end of each month, in which tasks under this assignment have been carried out, upon request of the Team Leader,
- Final Mission Report, no later than 1 week after completion of tasks under this assignment. This report will include a description of all activities and outputs provided by the NKE in the context of this assignment.

Submission of reports:

- All reports prepared in the relevant quality shall be submitted to the Project Team Leader for review, comments and final approval. The reports shall be signed by the NKE and the Team Leader, responsible for endorsing the reports.



- The reports and all prepared documents shall be submitted in hard copy and electronic version to the Team Leader of the project.

e. Specifics

The Senior NKE shall collaborate with the Project Technical Assistance Team throughout the assignment. The NKE's activities and outputs mentioned above may be adjusted by the Team Leader at any stage in the implementation of the Project, depending on the evolving needs of the Project and the main beneficiary.

The Senior NKE shall ensure that drafting activities are aligned with the Ministry of Environmental Protection. The Senior NKE shall closely coordinate the activities with assigned representatives of the institutions and others, as relevant, to ensure that aspects related to implications of EU integration for Serbia are incorporated into all activities carried out by the Project.

3. Expert's input

Total working days	30 Senior working days (WDs) have been planned for this assignment.
Period of the assignment	September 2025 - December 2025
Starting day	It is anticipated that the work will commence in September 2025. However, the exact starting date will be agreed at a later stage.
Location/place of assignment	The base of operation will be in Belgrade, Serbia, and office facilities will be provided by the Project.
Working language	English

4. Expert's profile

Senior NKE	
Qualification and skills (25 points)	<ul style="list-style-type: none">• A level of education, which corresponds to completed university studies of at least 4 years, attested by a diploma such as law, economics, natural, environmental engineering, or technical sciences, relevant to the assignment, and an advanced degree is preferable; or similar, relevant to the assignment.• Computer literacy• Be proficient in report drafting• Excellent communication and analytical skills• Proficiency in the English language• Be independent and free from conflicts of interest in the responsibilities they take on
General professional experience (25 points)	<ul style="list-style-type: none">• At least 8 (eight) years of general postgraduate professional experience related to the Union acquis, gained in an EU member state, candidate or potential candidate country.
Specific professional experience (50 points)	<ul style="list-style-type: none">• At least 5 (five) years of postgraduate professional experience in drafting and/or implementing legislation and/or strategies and policies in the waste management sector, in an EU member state or candidate country• Postgraduate professional experience in relation to the Union acquis in the area of waste management of an EU member state or candidate country will be an advantage.• Previous professional experience and/or knowledge of the Serbian legal system will be an advantage.

5. Applications

Applications (EU format CV in English using this format:

www.ibf.be/public/events/17822/TEMPLATE_CV_EN_for_online_applications.docx) need to be submitted by e-mail to domi@ibf.be with a copy to bortolameazzi@ibf.be no later than **17:00 hrs, 20 August 2025**, titled: "Application for the position – Senior Non-Key Expert in the area of waste management".

References must be available on request. Only short-listed candidates will be contacted.

The Project is an equal opportunity employer that encourages applications from women and minorities. All applications will be considered strictly confidential.

The advertised post is not available to civil servants or other officials of the public administration in the beneficiary country, Serbia.

For more information, please contact the Project Director at IBF: bortolameazzi@ibf.be.